

Choosing the Right NPQ for You

Support for school leaders and staff to strategically select NPQs that align with whole school and personal professional priorities

NPQ Offer



Leadership NPQs:

- **Senior Leadership:** Participants will develop their leadership knowledge and expertise to improve outcomes for teachers and pupils in their school. **Cost: £1139**
- **Headship:** Participants will develop the knowledge that underpins expert school leadership and apply it towards becoming an outstanding headteacher. **Cost: £1949**
- **SENCo:** Participants will learn how to contribute to and implement a strong and robust SEND strategy and support the delivery of effective provision. **Cost: £1332**

Specialist NPQs in leading:

- **Teaching:** Participants will learn how to lead teaching and learning of a subject, year, group or phase. **Cost: £899**
- **Teacher Development:** Participants will learn how to become a teacher educator and successfully support teachers in their school to expand their skills. **Cost: £899**



Rock Stars or Superstars



It's important to identify colleagues in your setting as "rock stars" and "superstars" among staff. This will support you in selecting appropriate professional development. Rock stars excel in their current roles, focusing on mastery and continuous improvement, while superstars are seeking new challenges and leadership opportunities to advance their careers. Schools need both rock stars and superstars to be successful.



Prospective NPQ participants should do the following:

- Reflect on your personal goals and motivations for pursuing an NPQ.
- Identify whether you are a "rock star" excelling in your current role or "super Star" preparing for a new challenge.
- Discuss with leaders how and which NPQ aligns with whole school priorities while addressing your own professional needs.



School Leaders should do the following:

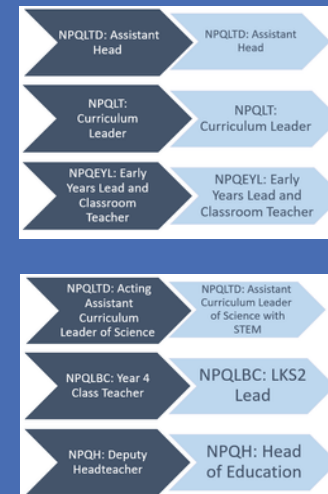
- Determine which NPQs align with and support whole school priorities.
- Identify colleagues who are "Rock stars" and "Superstars".
- Assess the individual and professional needs of staff within the school and align these with the NPQs on offer and whole school priorities.
- Develop a succession plan to implement the learning from the NPQs within the school.



NPQ Participant Insights Autumn 2024

71% of NPQ participants were "Rock Stars", completing their NPQ to deepen expertise in their current role.

29% were "Super Stars", leveraging their NPQ to transition into new roles within their current setting or elsewhere.



<https://www.teachingschoolhub.co.uk/npq>